

## **Drayton Christian School Staff Commitment of Support**

The “Master Agreement” between Wild Rose School Division and The Drayton Christian School Society by which the Drayton Christian School Alternative Program is established contains this provision under the Heading “Support of DCS Alternative Program”

*All current and future certificated and support staff of the DCS Alternative Program shall support the DCS Program Vision and Mission and demonstrate a continuing commitment to implement and carry out the goals and strategies of the DCS Alternative Program set forth in the DCS Program Vision and Mission. A signed commitment of this support will where permitted by law, be a prerequisite for being considered for employment at the school.*

**As a staff member of Drayton Christian School I agree with and will live in accordance with the Drayton Christian School Mission and Vision as expressed in “Schedule A” of the Master Agreement including the following distinctions:**

	Initials
<p><b>Foundational Statements</b></p> <ul style="list-style-type: none"> <li>● <b>Mission Statement of Drayton Christian School:</b> We are a learning community that inspires academic success as we emphasize a Biblical worldview through example and instruction, recognizing the Lordship of Jesus in every dimension of life.</li> <li>● <b>Vision Statement of Drayton Christian School:</b> <ul style="list-style-type: none"> <li>○ DCS will equip students to honour God in everything, to choose lives of integrity and become positive contributors to society.</li> <li>○ DCS will offer strong Christian program that instills excellence in academics, fine arts, and athletics</li> <li>○ DCS will be a visible light to the community, representing Christ through worship, discipleship and outreach opportunities.</li> </ul> </li> </ul>	
<p><b>Biblical Foundations</b></p> <p>We desire to direct the training of our Christian School in accordance with the following:</p> <ul style="list-style-type: none"> <li>● We believe that there is only one true God eternally existent in three Persons: Father, Son, and Holy Spirit. (2 Corinthians 13:14, Matthew 28:19)</li> <li>● We believe that all things were created by God; things in heaven and on earth, visible and invisible, whether thrones or powers or rulers or authorities; all things were created by Him and for Him. He is before all things, and in Him, all things hold together. (Genesis 1, Colossians 1:16-17)</li> <li>● We believe the Bible, comprising the Old and New Testament Scriptures, is the inspired and preserved Word of God and is the complete revelation of His will for the salvation of mankind. It is the final authority in all matters of faith and conduct. (2 Timothy 3:16-17)</li> <li>● We believe in the deity of Jesus Christ, His pre-existence, His virgin birth, His sinless life, His miracles, His substitutionary death and burial, His bodily resurrection, His ascension to the right hand of the Father, and His visible return in power and glory. (Colossians 1:13-20)</li> <li>● We believe that the Holy Spirit is sent to indwell, guide, teach and empower the believer and to convince the world of sin, of righteousness and of judgment. (Acts 2, Romans 8:26, John 16:13,14)</li> <li>● We believe that all people are lost and sinful, and that salvation is received through personal faith in the Lord Jesus Christ and by the process of regeneration of life by the Holy Spirit. (Romans 10:9-10, 13, Romans 3:23-24)</li> <li>● We believe that God, in His mercy and love for the world, is reconciling the world to Himself through Jesus Christ. (John 3:16, Colossians 1:21-22)</li> </ul>	

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<ul style="list-style-type: none"> <li>● We believe that the Church is the spiritual unity of true believers in our Lord Jesus Christ. (John 17:20-23, 1 Corinthians 12:12-31)</li> <li>● We believe that, as believers, we have the responsibility to express the Lordship of Jesus Christ in every area of life and choose to love the Lord with all our heart, soul, mind and strength and to love our neighbor as ourselves. (Matthew 5:14-16, Matthew 22:37-39, Deuteronomy 6:5, Romans 14:17-19, Micah 6:8)</li> <li>● We believe that the day is coming when every person who lives and has lived will recognize Jesus as Lord and King. (Philippians 2:10-11)</li> <li>● We believe that there will be a bodily resurrection of the just and unjust; for the former, a resurrection unto life, for the latter, a resurrection unto justice. (John 5:28-29, Daniel 12:2)</li> <li>● We believe the second coming of the Lord Jesus Christ is imminent and will be personal and visible. As the believers blessed hope, this vital truth is an incentive for holy living and sacrificial service toward the completion of Christ's commission. (Luke 12:40, Matthew 12:19-20)</li> </ul>	
	Initials
<p><b>Christian Education Foundational Principles</b></p> <ul style="list-style-type: none"> <li>● <b>Purpose Of Education:</b> <ol style="list-style-type: none"> <li>i) To instill in each child an awareness of God's presence in his or her life.</li> <li>ii) To provide the child with an understanding of self as he or she relates to God, to others, and to the world around him or her so as to serve the Lord faithfully in all areas.</li> <li>iii) To provide learning experiences suitable to the needs and abilities of each child.</li> <li>iv) To promote the development of each child to his or her full potential.</li> </ol> </li> <li>● <b>Parents:</b> God has given parents the responsibility to nurture and educate their children. In order to fulfill part of their educational task, Christian schools should be established.</li> </ul>	
<p><b>Staff</b></p> <ul style="list-style-type: none"> <li>● Drayton Christian School staff members are personally committed to the vision and mission of the school.</li> <li>● All staff must declare their unconditional agreement with the Constitution (Drayton Christian School Society), must be scripturally sound in their teaching, and must lead exemplary lives.</li> <li>● The staff is comprised of individuals who profess Jesus Christ as Lord of their life. They must commit to upholding the 17 characteristics distinctive of Christian school staff as outlined in the Society bylaws. These characteristics are to be goals for daily practice.             <ol style="list-style-type: none"> <li>i) An example of Godliness, personal holiness, and Christ-centered actions.</li> <li>ii) Manifests a sense of call to Christian School teaching ministry, not only of occupation.</li> <li>iii) Articulates well a Christian philosophy of education.</li> <li>iv) Applies a Christian philosophy in instructional content and methods.</li> <li>v) Develops a classroom environment that evidences Christian principles through displays, mottos, and interpersonal relationships.</li> <li>vi) Integrates subject matter with Biblical Truth.</li> <li>vii) Communicates with students how the Bible and Jesus Christ relate to all life.</li> <li>viii) Makes prayer a vital experience in his/her own life, for students and the ministry of the School.</li> <li>ix) Attracts students to Christ, is capable of leading students to personal trust in Christ, and uses every opportunity available to bring students into a close relationship with Christ.</li> <li>x) Stimulates students to a genuine worship of God.</li> <li>xi) Is an enthusiastic student of the Bible and the tools of Bible study.</li> </ol> </li> </ul>	

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<p>xii) Teaches the inerrant truth of Scripture.</p> <p>xiii) Is sensitive to the spiritual needs and Work of God in individual students.</p> <p>xiv) Views school faculty as a spiritual body for mutual fellowship.</p> <p>xv) Is committed to the principles of Matthew 18:15-17 to maintain wholesome relationships.</p> <p>xvi) Commits themselves and fulfills a personal responsibility to their local church.</p> <p>xvii) Eager to become a better teacher by willingly receiving reproof and constructive suggestions.</p>	
<p><b>Curriculum:</b></p> <ul style="list-style-type: none"><li>● Drayton Christian School provides a curriculum which satisfies the requirements of the Alberta Education Program of Studies taught from a Christian perspective.</li><li>● In order to meet the Christian perspective outcomes and to assist our staff in their task, we utilize the resources of the Prairie Centre for Christian Education.</li><li>● DCS will provide a program based on the following convictions:<ul style="list-style-type: none"><li>i) God is Creator of the world and every living thing.</li><li>ii) Faith directed learning leads to purposeful living.</li><li>iii) Curriculum guidelines must affirm the diversity, complexity, and richness of God's world.</li><li>iv) The curriculum will follow the Alberta Education Program of Studies.</li><li>v) Biblical principles are relevant to all areas of study.</li><li>vi) DCS will offer a program that equips students with relevant skills and the discernment required to practice a Christian life.</li><li>vii) DCS will offer a program that acknowledges the unique and individual needs of students.</li><li>viii) DCS will offer a program that addresses real-life problems and encourages students to generate real solutions.</li><li>ix) Teachers will provide the Principal with Christian thematic statements for all unit plans.</li><li>x) DCS will make regular program reviews and revisions as necessary.</li><li>xi) DCS will require teachers to regularly attend program development and curriculum planning workshops according to the collective agreement. As well as Christian teachers convention and administrative/leadership development.</li><li>xii) The Principal will lead teachers in the on-going development of the program and supervise curriculum, with the involvement of the DCS Council and Society.</li><li>xiii) The Principal will demonstrate that the school's vision and mission are evident in curriculum and pedagogy.</li></ul></li></ul>	

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Name Printed

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Signature

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Date